



Australian Wetlands Consulting

Capability Statement 2026

Sep 2026



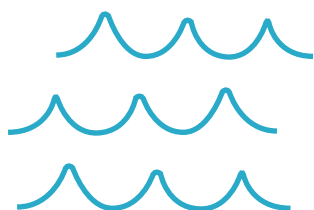
Australian Wetlands Consulting acknowledges First Nations People as the Traditional Custodians of Country across the unceded lands, seas and skies where we live and work. We acknowledge their ongoing connection to lands, waters and communities. We pay our respects to their Elders past and present.

Professional Services

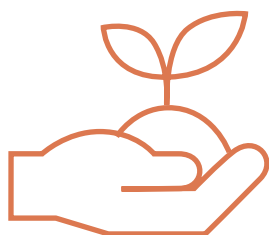
AWC is an environmental and design consultant creating better environments through our 4 interlinked service lines. We provide services to Local Government via direct engagement and through Local Government Procurement (LGP).

AWC offers a range of complimentary professional services from environmental planning through to landscape architectural design. Our scientific underpinning combined with our knowledge of government legislation results in a broad professional offering.

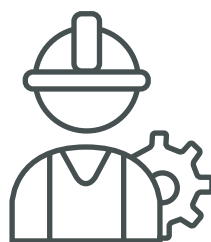
Water



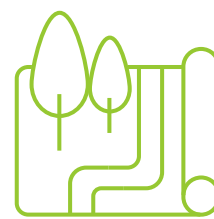
Ecology



Environmental Management



Landscape Architecture and Design

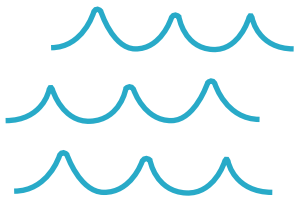


Team Synergy

The AWC Team is a collective of passionate professionals working together to develop innovative solutions. Our clients are provided with a high degree of professional synergy, which translates to positive project outcomes.

For over 32 years AWC has been providing environmental services, and has been managed by Company Director Damian McCann since 2009. Our talented multi-disciplinary team consists of aquatic and terrestrial ecologists, catchment managers, landscape architects and environmental project managers. We are based in Bangalow, Sydney, Canberra and East Gippsland.





AWC Water

The management of creeks, rivers, lakes, estuaries and reservoirs is a priority for land managers today, and important to future water security. AWC has staff certified in the Australian River Assessment System (AUSRIVAS).

Water Services

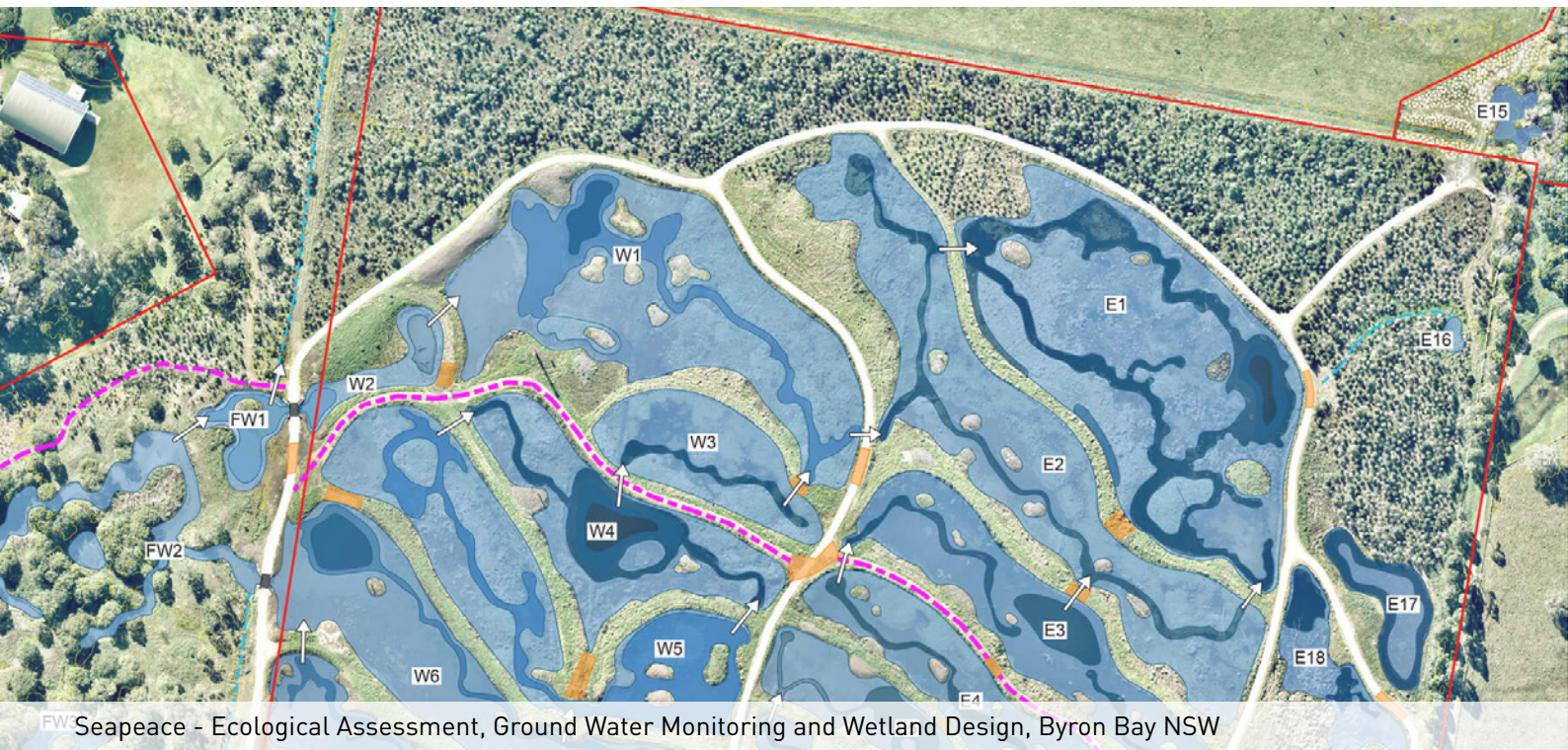
Reporting

- + Storm Water Management Plan (SWMP)
- + Water Sensitive Urban Design (WSUD)
- + Natural Based Solutions (NBS)

Services

- + Water management plan
- + Waterway rehabilitation
- + Geomorphology assessments
- + Estuary management

- + Water quality monitoring
- + Natural Based Solutions
- + Construction: assessment, design, supervision
- + Constructed lakes design and management
- + Effluent reuse management strategy
- + Guidance and operation of green infrastructure
- + Water asset condition auditing
- + Effluent pollutant reduction
- + Wetland management planning



FW Seapeace - Ecological Assessment, Ground Water Monitoring and Wetland Design, Byron Bay NSW



AWC Ecology

Management of aquatic and terrestrial ecology is guided by levels of legislation; we navigate this legislative framework with notable benefits to our clients. AWC has staff certified in the Biodiversity Assessment Methodology (BAM).

Ecological Services

Reporting

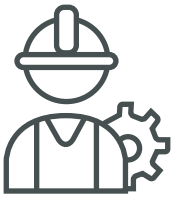
- + Reviews of Environmental Factors (REF)
- + Ecological Management Plan (EMP)
- + Environmental Impact Statement (EIS)
- + Vegetation Management Plan (VMP)
- + Flora and Fauna Assessment (FFA)
- + Koala Management Plan (KMP)
- + Biodiversity Development Assessment Report (BDAR)
- + Biodiversity Stewardship Assessment Report (BSAR)
- + Threatened Species Management Plan (TSMP)

Services

- + Species Impact Statement
- + Acid frog management planning
- + Preliminary ecological assessment
- + Restoration and rehabilitation planning
- + Fauna and flora monitoring
- + Threatened species survey
- + Micro bat survey
- + Acoustic surveys and camera trapping
- + Drone surveys



AWC has experience in ecological assessment, reporting and monitoring.



AWC Environmental Management

AWC Environmental Management covers a broad range of services, tasks and technical reporting typically associated with front-end project strategy and construction management.

Environmental Management Services

Reporting

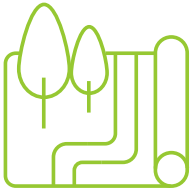
- + Catchment Management Plan (CMP)
- + Environmental Impact Statements (EIS)
- + Soil and Water Management Plan (SWMP)
- + Sediment and Erosion Control Plan (SECP)
- + Acid Sulphate Soil (ASS)
- + On-Site Sewage Management System (OSMS)
- + Construction Environmental Management Plan (CEMP)

Services

- + Wetland assessment and management
- + Rehabilitation strategy and planning
- + Agricultural runoff assessment and treatment
- + Construction: contractor management
- + Consent authority consultation and coordination
- + Environmental impact assessments
- + Coastal and inland wetland assessment



AWC Environmental Management integrates with our other key services.



AWC Landscape Architecture & Design

AWC Landscape Architecture and Design is highly integrated with our other core service lines and provides a broad range of design services. Our design approach is human focussed, sustainable and ecologically integrated.

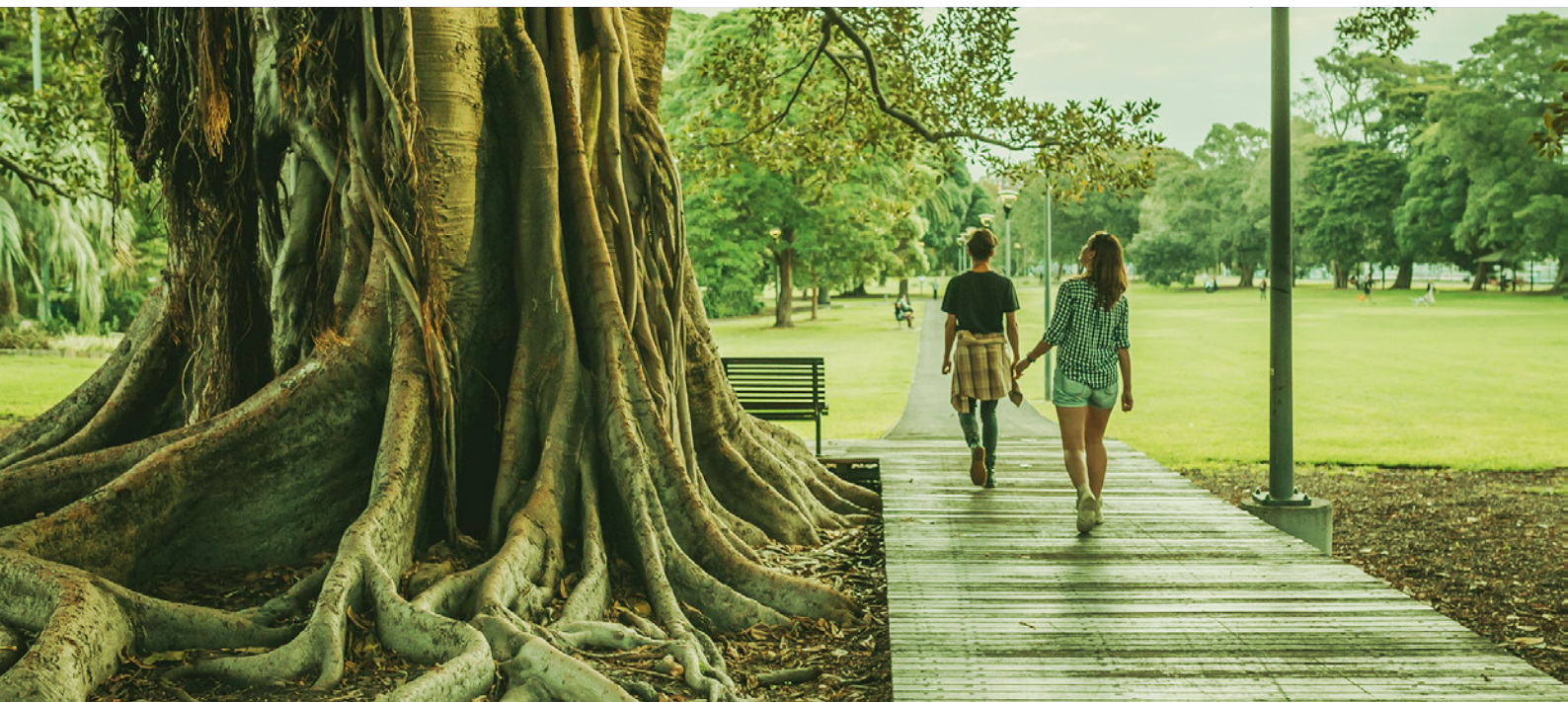
Landscape Architectural Services

Reporting

- + Concept, Detailed and Construction drawings
- + Landscape Character and Visual Impact Assessment (LCVIA)
- + Development Application (DA)
- + Sediment and Erosion Control Plans (SECP)
- + Water Sensitive Urban Design (WSUD)
- + Landscape Management Plan (LMP)
- + Landscape Specification
- + Vegetation Management Plan (VMP)

Services

- + Strategic master planning and masterplans
- + Open space and recreation
- + Trail, boardwalks and bush infrastructure
- + Interpretive and wayfinding signage
- + Nature based adventure playground design
- + Wetland and riparian design
- + Contract administration and management
- + Community and stakeholder engagement
- + 3d visualisation



AWC designers balance human and environmental needs to create amazing places.

Our Locations

Bangalow, NSW - Head Office

Damian McCann
Director
damian@awconsult.com.au

Nathaniel Schilter
Ecologist
nathaniel@awconsult.com.au

Ana Assis
Ecologist
Ana@awconsult.com.au

Katrina Curran
Senior Scientist
katrina@awconsult.com.au

Carlie Simmonds
Finance Manager
carlie@awconsult.com.au

Meara MacDonell
Chemical Engineer
Meara@awconsult.com.au

Thomas Glaze
Senior Scientist
tom@awconsult.com.au

Christine Richards
Office and Quality Manager
christine@awconsult.com.au

Alexander Watson
Senior Ecologist
Alexander@awconsult.com.au

Ivan Holland
Senior Environmental Scientist
ivan@awconsult.com.au

Rob Simmonds
Civil Engineer
rob@awconsult.com.au

William Dale
Environmental Scientist
will@awconsult.com.au

Alec Willows
Senior Ecologist
alec@awconsult.com.au

Mid North Coast, NSW

Leandra Martiniello
Ecologist
leandra@awconsult.com.au

Sydney, NSW

Benjamin Ewins
Senior Landscape Architect and
Project Manager
benjamin@awconsult.com.au

Western Sydney, NSW

Dr James Macnamara
Senior Ecologist
james@awconsult.com.au

Western Sydney, NSW

Dr Loic Juillard
Ecologist
Loic@awconsult.com.au

Gippsland, VIC

Sam Steenholdt
Senior Landscape Architect and
Project Manager
sam@awconsult.com.au

AWC Clients

Our Local Government Clientele



AWC Accreditation and Certification

Ecological Consultants Association NSW



Certified Environmental Practitioner Scheme



Australian Institute of Landscape Architects



Carbon Neutral



1% For the Planet



ISO 9001 Accredited



Biodiversity Assessment Method (BAM)



Planning,
Industry &
Environment

Biodiversity
Assessment
Method (BAM)

Australian River Assessment System (AUSRIVAS)



Australian River
Assessment System
(AUSRIVAS)



Head Office

25 Leslie Street
Bangalow NSW 2479
P 02 6687 1550
info@awconsult.com.au

www.awconsult.com.au