



AWC

AWC WATER

AWC provides water quality assessment, testing, monitoring, advisory and reporting.

AUSTRALIAN WETLANDS CONSULTING

Capability Statement 2026

Sep 2026



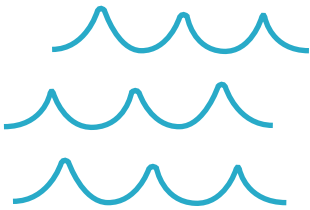
Australian Wetlands Consulting acknowledges First Nations People as the Traditional Custodians of Country across the unceded lands, seas and skies where we live and work. We acknowledge their ongoing connection to lands, waters and communities. We pay our respects to their Elders past and present.

PROFESSIONAL SERVICES

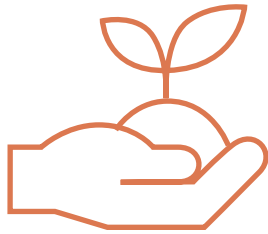
AWC is an award-winning environmental and design consulting business committed to creating better environments through sustainable and innovative design responses, with an emphasis on Nature Based Solutions.

AWC offers a range of complimentary professional services from environmental planning through to construction management. Our scientific underpinnings combined with our knowledge of government legislation results in a unique professional offering.

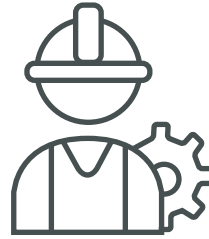
Water



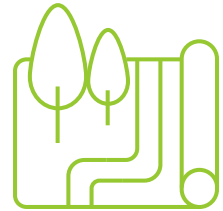
Ecology



Environmental Management



Landscape Architecture and Design



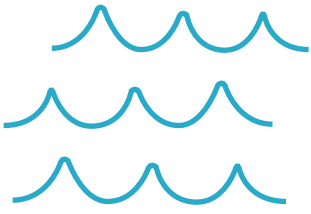
Seapeace Wetlands Design, Northern Rivers NSW

TEAM SYNERGY

The AWC Team is a collective of passionate individuals working together to develop innovative solutions. Our clients are provided with a high degree of professional synergy, which translates to exceptional project outcomes.

For over 32 years AWC has been providing environmental services, and has been managed by Company Director Damian McCann since 2009. Our talented multi-disciplinary team consists of aquatic and terrestrial ecologists, horticulturists, catchment managers, landscape architects and environmental project managers. We are based in Bangalow, Nambucca Heads, Sydney, Canberra and East Gippsland.





AWC WATER - OVERVIEW

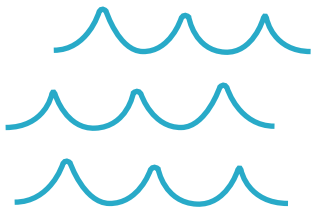
The health of our creeks, rivers, lakes, estuaries and reservoirs plays a vital role in maintaining ecological balance, supporting biodiversity and securing future water availability.

Key Water Services:

- + Stormwater management plans.
- + Clients: councils and private developers.
- + Soil and water management plans.
- + Design and delivery of WSUD.
- + Review water quality objectives.
- + Waterway rehabilitation.
- + Geomorphology.
- + Estuary management.
- + Water quality monitoring and reporting.
- + Natural treatment technologies.
- + Riparian zone rehabilitation.
- + Assessment, design, construction supervision.
- + Constructed lake assessment, designs, and management.
- + Effluent reuse.
- + Guidance and operation of green infrastructure.
- + Water asset condition auditing.
- + Maintenance auditing.
- + Pollutant reduction of industrial effluent.



AWC Water Team - on location!



AWC WATER - PEOPLE

The effective planning and management of creeks, rivers, lakes, estuaries and reservoirs is a top priority for all land managers today, and of critical importance to future water security.

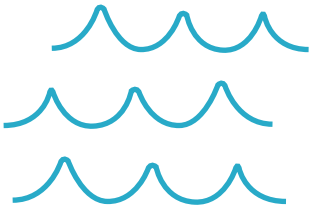
Tom Glaze

- + Quantification and modelling of biogeochemical cycles across various scales.
- + Water quality sampling and modelling
- + Collection and analysis of diverse enviro. samples (water, air, soil, biological, wastes)
- + Data analysis and visualisation (EXCEL, PRIMER, SPSS, Sigmaplot, MATLAB).
- + Identification, Sampling and remediation of environmental and occupational hazards.
- + Design + optimisation of agri. waste treatment.

Ivan Holland

- + Environmental Impact Assessments (EIA)
- + Environmental Management Plans (EMP)
- + Development Applications (DA) advisory
- + Drafting, review and interpretation of DA conditions
- + Ecosystem health research and monitoring
- + Project Management and Coordination
- + Enviro. legislation, policies and guidelines
- + Expert witness @ environmental planning matters





AWC WATER - PEOPLE

The AWC Water Team deliver innovative and science-based water management services and strategies that help land managers, developers and government agencies address today's most pressing water challenges.

William Dale

- + AUSRIVAS: Macroinvertebrate sampling, processing, modelling accreditation.
- + Ground + Surface water monitor and reporting.
- + Soil sampling and reporting.
- + Groundwater and surface water sampling.
- + Landfill leachate monitoring.
- + Groundwater Level logger installation.
- + Groundwater level monitoring.
- + Groundwater Well installation.
- + Geographic Information Systems (GIS).



OUR LOCATIONS

Bangalow, NSW - Head Office

Damian McCann
Director
damian@awconsult.com.au

Nathaniel Schilter
Ecologist
nathaniel@awconsult.com.au

Ana Assis
Ecologist
Ana@awconsult.com.au

Katrina Curran
Senior Scientist
katrina@awconsult.com.au

Carlie Simmonds
Finance Manager
carlie@awconsult.com.au

Meara MacDonell
Chemical Engineer
Meara@awconsult.com.au

Thomas Glaze
Senior Scientist
tom@awconsult.com.au

Christine Richards
Office and Quality Manager
christine@awconsult.com.au

Alexander Watson
Senior Ecologist
Alexander@awconsult.com.au

Ivan Holland
Senior Environmental Scientist
ivan@awconsult.com.au

Rob Simmonds
Civil Engineer
rob@awconsult.com.au

William Dale
Environmental Scientist
will@awconsult.com.au

Alec Willows
Senior Ecologist
alec@awconsult.com.au

Mid North Coast, NSW

Leandra Martiniello
Ecologist
leandra@awconsult.com.au

Sydney, NSW

Benjamin Ewins
Senior Landscape Architect and
Project Manager
benjamin@awconsult.com.au

Western Sydney, NSW

Dr James Macnamara
Senior Ecologist
james@awconsult.com.au

Western Sydney, NSW

Dr Loic Juillard
Ecologist
Loic@awconsult.com.au

Gippsland, VIC

Sam Steenholdt
Senior Landscape Architect and
Project Manager
sam@awconsult.com.au

AWC CLIENTS

AWC has completed projects for local, state and federal government, industry and the private sector. From federally funded infrastructure projects through to small subdivisions, AWC develops innovative solutions from complex circumstances. We can speed-up timeframes and add value to outcomes.



AWC ACCREDITATIONS

Ecological Consultants Association NSW



Certified Environmental Practitioner Scheme



Australian Institute of Landscape Architects



Carbon Neutral



1% For the Planet



ISO 9001 Accredited



Biodiversity Assessment Method





Bangalow

25 Leslie Street
Bangalow NSW 2479
P 02 6687 1550
info@awconsult.com.au

WWW.AWCONSULT.